Everyone has the right to work in a safe environment free from discrimination, harassment, bullying, and violence. These are the standards which we expect everyone in the department to uphold, including faculty, staff, students, affiliates, and visitors.

The Department of Entomology does not tolerate the following behaviors:

- Discrimination
- Harassment
- Hostile and intimidating behavior
- Microaggressions
- Retaliation
- Academic and research misconduct

If you experience or witness any of the above behaviors, they can be reported to your supervisor, the Student Services Coordinator (if you are a student) or the Entomology Department Chair. The people in these roles will help direct you to the most appropriate offices and resources. If you are not comfortable speaking with the people in these roles, or if you feel that your report was not handled appropriately, you can reach out directly to specific campus offices listed at the Code of Conduct department for reporting, guidance, and resources.
What to do if you experience these behaviors:
If you experience or witness any of the above behaviors, they can be reported to your supervisor, the Student Services Coordinator (if you are a student) or the Entomology Department Chair. The people in these roles will help direct you to the most appropriate offices and resources. If you are not comfortable speaking with the people in these roles, or if you feel that your report was not handled appropriately, you can reach out directly to specific campus offices listed at the end of this document for reporting, guidance, and resources.